

## **Joint Communique-Management/CSEA Negotiations Session, August 18, 2023**

Good Afternoon OSD Team,

On **August 18, 2023**, representatives from Management and California School Employees Association (CSEA), Chapter #272, negotiations teams met to continue negotiations for the 2022/23 school year. We transitioned to Interest Based Bargaining (IBB), and Mr. Walt Schwartz was the facilitator for the negotiations session.

Articles Negotiated for the day:

- Article 9-Pay Allowances
- Article 13-Health and Welfare Benefits

The teams came up with several options for both articles. There were three options that both teams discussed. The teams will continue to discuss the options at the next negotiations meeting and explore other ideas at the next session that both sides can mutually agree to. A tentative agreement will need ratification from the members and the Board of Trustees.

Our next negotiations session will be on **August 28, 2023**, from 9:00 a.m. -3:00 p.m.

### **OSD Management Negotiations Team:**

Valerie Mitchell, Asst. Supt Business & Fiscal Services  
Dr. Natalia Torres, Asst. Supt Human Resources  
Dr. Scott Carroll, Director of Human Resources  
Patricia Nunez, Director of Fiscal Services  
Jorge Mares, Principal  
Dana Miller, Director of Facilities  
Jason Corona, Director of CNS

### **CSEA Negotiations Team:**

Ilene Poland, CSEA President  
Humberto Gonzalez, M&O, Trans,  
Alex Cortez, Custodial  
Gricet Renteria, Campus Assistant  
Alex G. Cortez, Para  
Jill Ortiz, CNS